

Leading by example – Recognising people and organisations

Business Leader of the Year:

This award is for inspiring leaders who are leading from the top, such as chief executives, directors, and other senior executives. Recognising leadership in enhancing the organisation strategies through mitigating risk and deploying people, technology, processes, systems, engaging stakeholders and industry wide engagement, driving positive change, improving performance, and sparkling innovative ideas actions in their industry and beyond.

Criteria:

Each entry in this category will be assessed against the criteria listed below. All parts are weighted equally. Please bear in mind that the criteria will only be used by judges to determine the winner. Individual insights (max of 100 words):

- Please provide a clear, concise summary of the entry. Why does this individual deserve to win this award?
- In addition, please provide one key fact/stat which you think sums up your entry. For example, • levels of reductions achieved, financial saving or business benefits. If the entry is successful, this stat maybe used on the night of the awards and in pre/post event editorial/marketing.

Leadership and vision (max of 200 words):

- How has the individual demonstrated leadership qualities to help shape/deliver/promote the business's strategy and the organisation's broaden agenda
- How has the individual overcome associated industry wide and world challenges, such as Covid-19 pandemic and cost of living crisis

Inspiration and engagement (max of 200 words)

- How has the individual inspired and empowered others to take action and change behaviours
- What management skills and techniques has the individual displayed in engaging with key stakeholders to drive their vision forward?
- How has the individual displayed business leadership qualities and a sound commercial understanding to achieve desired outcomes?

<u>Commitment and delivery (max of 200 words)</u>

- How has the individual demonstrated full commitment to the organisation strategy/vision and their wider agenda
- How has the individual 'walking the walk' and leading by example
- <u>Results (max of 200 words)</u>
- What skills and gualities has the individual displayed to make their vision and approach stand out?



Client of the Year:

This award recognises organisations that have led the commissioning of projects. It celebrates the impact that those projects have had or will have on improving the lives.

Judges will be looking for examples of collaborative working, risk management, embracing the use of digital technologies and promoting equal opportunities to highlight some. This award is also open to any consultancy or advisory firm that have delivered substantial and quantifiable improvements of their clients in helping them drive significant changes to achieve sustainable ambitions and going above and beyond normal practice to deliver tangible results.

Criteria:

Each entry in this category will be assessed against the criteria listed below. All parts are weighted equally. Please bear in mind that the criteria will only be used by judges to determine the winner. <u>Organisation insights (max of 100 words)</u>:

• Please provide a clear, concise summary of the entry. Why does this organisation deserve to win this award?

In addition, please provide one key fact/stat which you think sums up your entry. For example, levels of reductions achieved, financial saving or business benefits. If the entry is successful, this stat maybe used on the night of the awards and in pre/post event editorial/marketing.

Business leadership (max of 200 words):

- Able to demonstrate working towards achieving core objectives, such as better value for money
- Adhering to concepts, management, process and goals
- Ensuring quality assurance and management
- Able to best manage risk safety, efficiency and sustainability

Innovation (max of 200 words):

- Driving innovation and modernising methods and techniques to encourage more efficiency, sustainability and ensure safety of all
- Advancing and embedding the use of digital technologies

Empowerment and engagement (Max. 200 words)

- Involvement to co-develop solutions and implement ways of collaborative working
- Working collaborative across a project

Customer service (max of 200 words):

- How does the organisation demonstrate customer satisfaction?
- How does the organisation continually adapt to emerging risks and opportunities?
- Delivery and results (max of 200 words)
- How has the organisation demonstrated excellence in its delivery?
- What results has this work driven ad what key learnings has been shared around the project? <u>Going above and beyond (max of 200 words)</u>
- How has the organisation gone beyond client expectations and really raised the bar?
- How the organisation's work driven change on a wider scale and, if so, how?
- Achieving a sustainable future (Max. 200 words)
- Investment in skills and people regardless of background by supporting equality, diversity and inclusion principles
- Achieving greater social value



Business of the Year:

Recognising an organisation environmental, social and financial performance to new heights in achieving a sustainable future.

Criteria:

Organisation insights (Max. 100 words):

- Please provide a clear, concise summary of the entry. Why does this organisation deserve this award?
- In addition, please provide one key fact/stat which you think sums up your entry. For example, levels of reductions achieved, financial saving or business benefits. If the entry is successful, this stat maybe used on the night of the awards and in pre/post event editorial/marketing.

Business leadership and recovery (Max. 200 words)

- What new, bold actions has the organisation taken within the past 12 months to take the lead on delivery projects
- How has the organisation championed economic, environmental and social sustainability through key national issues such as the Covid-19 pandemic and energy/cost of living crises; and how is it helping to drive recovery from these issues

Empowerment and engagement (Max. 200 words)

- Who is driving performance, and how is that performance being measured and incentivised?
- How is good project management being effectively embedded within the core business and aligned with its overarching purpose?
- How has the organisation engaged with its various stakeholders (employees, customers, investors etc) on key project issues?
- How does this entry go beyond 'business as usual'?
- Delivering results (Max. 200 words)
- What changes and improvements has the organisation which resulted in long-standing commitment and engagement?
- How has the organisation gained a competitive edge and maximise stakeholder benefits?
- How has the organisation's progress helped to drive change across the wider industry (outside of own operations)?

Achieving a sustainable future (Max. 200 words)

- How is the organisation managing business growth/operational changes
- What focus has the organisation placed on supporting the next generation of professionals and leaders?
- What socially responsible initiatives has the business participated in to drive positive change at a time when social sustainability, equality, diversity and inclusion is of paramount importance
- What environmental changes and improvements has the organisation seen because of its recent sustainability commitments?